



## Subject Access Request – process and protocol

As an organisation we collect and process data about individuals. We explain what information we collect, and why in our privacy notices.

Any individual, or person with parental responsibility, or young person with sufficient capacity to make a request is entitled to ask what information is held. Copies of the information shall also be made available on request. A form to complete is available.

To ensure that requests are dealt with in an effective and timely manner we may seek to clarify the terms of a request.

Evidence of their identity, on the basis of the information set out and the signature on the identity must be cross-checked to that on the application form. Discretion about employees and persons known to the school may be applicable but if ID evidence is not required an explanation must be provided by trust staff and signed and dated accordingly.

Exemptions to a SAR exist and may include:

- education, health, social work records
- examination marks and scripts
- safeguarding records
- special educational needs
- parental records and reports
- legal advice and proceedings
- adoption and court records and/or reports
- regulatory activity and official requests e.g. DfE statistical information
- national security, crime and taxation
- journalism, literature and art
- research history, and statistics
- confidential references

All data subjects have the right to know:

- What information is held?

- Who holds it?
- Why is it held?
- What are the retention periods?
- that each data subject has rights. Consent can be withdrawn at any time (to somethings)
- a right to request rectification, erasure or to limit or stop processing
- a right to complain

Much of this will be contained within the privacy notices on the website.

The information will be provided in an electronic format, usually within one calendar month of the request. However, in some circumstances, for example the school is closed for holidays, this may be extended by up to another calendar month.

Following delivery of the information the requester has the right to ask for a review or use the complaint process if they feel that information has not been provided.

#### REVIEW RECORD

Date	Reviewed by	Nature of change	Next review date
30/01/24	PHP Law/ DPO/FAR Committee	New process and protocol document to replace previous policy.	As required and no later than January 2026.